

**Kathleen T. Payne (Hughes)**  
[kpayne@mobilebayareapsychology.com](mailto:kpayne@mobilebayareapsychology.com)  
*Curriculum Vitae*

Contact Information:

3929 Airport Blvd  
Suite 2-413  
Mobile, AL 36608  
(251) 343-0566

***Licensure***

Alabama, 2011-present  
License #1728

***Education***

<b>Doctor of Philosophy</b> August 2011	<b>University of Southern Mississippi</b> Hattiesburg, MS Clinical Psychology APA Accredited
--	---

<b>Master of Arts</b> May 2008	<b>University of Southern Mississippi</b> Hattiesburg, MS Clinical Psychology APA Accredited
-----------------------------------	---

<b>Bachelor of Science</b> May 2005	<b>Spring Hill College</b> Mobile, AL Psychology Cum Laude
--	---

***Employment***

June 2016-present	<b>Bay Area Psychology &amp; Counseling (Mobile, AL)</b> <i>Clinical Psychologist, Private Practice</i> Duties: Provide individual psychotherapy for children, teens, and adults. Conduct psychological assessments of intellectual, emotional, and behavioral functioning and provide feedback regarding results from these assessments. Perform evaluations for social security disability determination service and VA contracted companies.
-------------------	---

August 2012-June 2016	<b>Gulf Coast Veterans Health Care System (Biloxi, MS)</b> <i>Clinical Psychologist; PTSD-Intensive Outpatient Program (IOP)</i>
-----------------------	---

Duties: Team leader; Conduct psychological assessments upon admission for PTSD-IOP residents (i.e., individuals presenting with needs for long-term post traumatic stress disorder care). Provide individual therapy for PTSD-IOP residents. Facilitate process and evidence-based therapy groups. Provide consultation to PTSD-IOP staff, as needed. Additional administrative duties. \*Between October 2014 and February 2015, I served as the Acting Assistant Program Manager for the PRRTTP. This role involved clinical supervision of other disciplines, leading screening for PRRTTP, leading multidisciplinary staff meetings, attending hospital-wide leadership meetings, and data-analysis for program improvement.

April 2012- August 2012

*Clinical Psychologist; MHRRTTP*

Duties: Conduct psychological assessments upon admission for MHRRTTP residents (i.e., individuals presenting with needs for long-term substance abuse, homelessness, and/or chronic mental health issues). Provide individual therapy for MHRRTTP residents. Facilitate anger management and communication enhancement groups. Provide consultation to MHRRTTP staff, as needed.

August 2011-October 2012

*Clinical Psychologist; Blind Rehabilitation Center (BRC)*

Duties: Participate as a member of an interdisciplinary treatment team in weekly staffing. Conduct psychological assessments upon admission for all BRC residents. Facilitate psychology wellness/blindness adjustment groups for BRC residents. Provide individual, family, and couple's therapy for BRC residents. Conduct personality and cognitive assessments. Provide monthly in-service trainings and ongoing consultation for BRC staff. Trained mental health providers on new treatment planning software.

### ***Pre-Doctoral Internship***

August 2010-July 2011

**Gulf Coast Veterans Health Care System**

(Biloxi, MS)

*Clinical Psychology Intern*

APA Accredited

General Duties: Provide long-term outpatient psychotherapy to individuals, couples, and families. Co-developed a VA evidence-based treatment multifamily psychoeducational group for Veterans with severe mental illness and their family members. Attend weekly seminars in neuropsychological assessment, diagnostics, psychological assessment, and professional development issues. Participate in weekly small group and individual supervision. Facilitate two Grand Rounds presentations of clinical cases. Served one term as Chief Intern, which involved supervision of other interns in an outreach initiative for homeless Veterans, and a process improvement project and presentation. Also

served as a liaison between training staff and the intern cohort. Presented psychiatric training seminar to intensive care unit nursing staff. Completed two full time rotations (PTSD outpatient clinic, Acute inpatient ward) and four part-time rotations (mental health outpatient clinic, neuropsychological assessment, women's clinic/telemental health, home based primary care).

***Supervised Clinical Experience***

August 2009- July 2010

**John W. Davis, Ph.D., Private Practice**

(Mobile, AL)

*Licensed Psychological Technician; 35 hrs/wk, paid*

Supervisor: John W. Davis, Ph.D.

Duties: Provided out-patient individual therapy to community adults and children presenting with varying mental illnesses; assisted with conducting disability determination evaluations, cognitive and neuropsychological assessments of a range of psychological disorders; provided feedback to clients regarding the results of their assessments; conducted intake assessments and prepared integrated reports; received weekly supervision.

August 2008- August 2009

**Pine Grove of Forrest General Hospital  
Pain Management Clinic**

(Hattiesburg, MS)

*Clinical Psychology Extern; 20 hrs/wk, paid*

Supervisor: Geralyn Datz, Ph.D.

Duties: Helped facilitate an inter-disciplinary pain management program by leading and co-leading groups on chronic pain adjustment and relaxation for outpatients. Also conducted psychosocial evaluations of chronic pain patients. Provided pre-surgical screenings and opioid continuation assessments of chronic pain patients. Provided psychoeducation in diet, nutrition, and lifestyle change associated with co-occurring medical conditions (e.g., hypertension, diabetes, obesity). Co-developed a psychoeducational group for members of the older adult population. Provided brief individual sessions for patients on an acute care rehabilitation unit. Received weekly supervision.

January-July 2008

**Gulf Coast Veterans Health Care System  
PTSD-Intensive Outpatient Program (IOP)**

(Biloxi, MS)

*Clinical Psychology Extern; 8 hrs/wk, unpaid*

Supervisor: Stephanie Dutton, Psy.D.; Joanna McCraney, Ph.D.

Duties: facilitated psychoeducational groups for veterans with PTSD in an 8-wk intensive program. Co-facilitated process groups. Provided individual therapy. Wrote progress notes for individual and group patients. Participated in treatment staffing meetings. Conducted intake assessments and wrote intake reports. Conducted neuropsychological assessments and

wrote integrated assessment reports. Received weekly individual supervision.

Aug. 2007-June 2008

**University of Southern Mississippi Psychology Clinic**

(Hattiesburg, MS)

*Clinic Coordinator; 20 hrs/wk, paid*

Supervisor: Randy Arnau, Ph.D.

Duties: Daily management of clinic operations. Provided assistance to the supervising faculty in assigning incoming cases to student clinicians, conducted quality-assurance checks on all case records, served as a liaison between student clinicians and the clinic director, and in the provision of input to guide the development and revision of clinic policies and procedures. Additional responsibilities included communication with outside mental health agencies, and reviewing/responding to requests for records from these agencies. Communicated with the clinic's consulting psychiatrist regarding the maintenance of the monthly schedule, and to ensure that all clients are scheduled as needed.

May 2007-May 2009

**University of Southern Mississippi Psychology Clinic**

(Hattiesburg, MS)

*Student Clinician; 15 hrs/wk*

Supervisors: Brad Green, Ph.D., David Marcus, Ph.D., Mitchell Berman, Ph.D., Randy Arnau, Ph.D., Sara Jordan, Ph.D.

Duties: Provided out-patient individual and couple therapy to community and university adults and children presenting with depression, anxiety, career and academic concerns, family issues, relational problems, ADHD, ODD, noncompliance, physical disabilities, and personality disorders. Provided assessment of a range of psychological disorders including ADHD and learning disabilities and prepare integrated assessment reports. Participated in weekly individual and group supervision. Provided supervision to junior level graduate clinicians.

June 2004-Aug. 2005

\*Dec. 2007-Dec. 2008

**John W. Davis, Ph.D., Private Practice**

(Mobile, AL)

*Clinical Assistant; 35 hrs/wk, paid*

Duties: assisted with psychological test administration, scoring, and report writing; conducted intake interviews including mental status exams; research, filing insurance; general clerical duties (e.g., answering phones, scheduling, maintaining a filing system, billing). \*Conducted psychological and neuropsychological assessments during university breaks and 8 hr/wk during summer semesters. In addition to conducting the assessments, I also prepared integrated reports.

***Training, Supervision, and Teaching Experience***

*Practicum Coordinator* for Practicum training program  
August 2013- June 2016; Gulf Coast Veterans Health Care System

*Webmaster* for Pre-doctoral Internship training program  
August 2012- September 2013; Gulf Coast Veterans Health Care System

*Instructor* for Assessment Seminar- objective personality measures  
(pre-doctoral internship level)  
August 2012- August 2013; Gulf Coast Veterans Health Care System

*Clinical Supervisor* for Pre-doctoral Internship training program  
January 2012- June 2016; Gulf Coast Veterans Health Care System

*Coordinator* for Special Topics Seminar and Evidenced-Based Treatment Seminar  
(pre-doctoral internship level)  
October 2011 – August 2013; Gulf Coast Veterans Health Care System  
Duties: Arrange for didactic presentations by VA and community experts in a variety of content domains. Frequently scheduled topics include caring for Veterans, advanced trauma therapies, diversity issues, death and dying, disaster mental health, competency assessment, hypnosis, and psychopharmacology. Facilitate the resident class in discussing and selecting additional topics of interest.

*Teaching Assistant* for Cognitive Assessment (graduate level)  
August-December 2007; University of Southern Mississippi  
Instructor: Tammy Barry, Ph.D.  
Duties included instruction and supervision of students learning to administer, score, and interpret the measures of adult and child cognitive assessment (e.g., the WAIS-III and WISC-IV), as well as measures of achievement (e.g., WJ-III and WIAT-II). Worked individually with students, providing feedback and assistance in report writing and revision.

*Instructor* of Introduction to Statistics for the Social Sciences  
August 2006- May 2007; University of Southern Mississippi  
Supervisor: David Marcus, Ph.D.  
Duties: Prepared and delivered instruction in statistical analysis to undergraduate students, relating the material presented to various fields, including psychology, human performance, and nursing. Prepared and graded written class assignments and examinations, and kept regular office hours for students who required supplementary individual instruction.

*Teaching Assistant* for Introduction to Psychology  
August-December 2005; University of Southern Mississippi  
Instructor: David Marcus, Ph.D.  
Duties: maintained student records, assisted in grading exams, short papers, and quizzes; held regular office hours for students who required supplementary individual instruction

### ***Volunteer Experience***

Ronald McDonald House of Mobile  
Penelope House: Shelter for battered women and children  
Iron Man Outdoor Ministries

### ***Publications***

Fulton, J.J., Marcus, D.K., & **Payne, K.T.** (2010). Psychopathic personality traits and risky sexual behavior in college students. *Personality and Individual Differences, 49*, 29-33.

**Payne, K.T.** & Marcus, D.K. (2008). The efficacy of group psychotherapy for older adults: A meta-analytic review. *Group Dynamics: Theory, Research, & Practice, 12* (4), 268-278.

Marcus, D.K., **Hughes, K.T.**, & Arnau, R.C. (2008). Health anxiety, rumination, and negative affect: A mediational analysis. *Journal of Psychosomatic Research, 64*, 495-501.

Marcus, D.K., Ruscio, J., Lilienfeld, S.O., & **Hughes, K.T.** (2008). Converging evidence for the latent structure of antisocial personality disorder: Consistency of taxometric and latent class analyses. *Criminal Justice and Behavior, 35* (3), 284-293.

**Hughes, K.T.** & Marcus, D.K. (2007). Commentary on “Cognitive behavioural therapy increases response in people with hypochondriasis.” *Evidence-Based Mental Health, 10*, 87.

Marcus, D.K. & **Hughes, K.T.** (2007). Commentary on memory bias in health anxiety is related to emotional valence of health-related words. *Journal of Psychosomatic Research, 62*, 275-276.

### ***Manuscripts in progress***

Hilmes, T.S., **Payne, K.T.**, & Cardin, S.A. (in progress). A case study in pre-doctoral peer consultation: Implications for training pedagogy.

### ***Presentations at Professional Conferences***

Hilmes, T.S., **Payne, K.T.**, Anderson, E.K., Casanova, C.C., Woods, S., & Cardin, S.A. (2011, August). *A Case Study in Pre-Doctoral Peer Supervision: Our Own Robbers Cave*. Poster presented at the annual convention of the American Psychological Association, Washington, DC.

**Payne, K.T.** & Fulton, J.J. (2011, January). *The Role of Selectivity in Romantic Attraction*. Poster presented at the annual convention of the Society for Personality and Social Psychology, San Antonio, Texas.

**Payne, K.T.**, Fulton, J.J. & Marcus, D.K. (2010, August). *Psychopathy and Speed-Dating*. Poster presented at the annual convention of the American Psychological Association, San Diego, California.

Fulton, J.J. & **Payne, K.T.** (2010, March). *Anxiety and Substance Use: Mediating Role of Irrational Health Beliefs*. Paper presented at the annual convention of the Southeastern Psychological Association, Chattanooga, Tennessee.

Fulton, J.J., **Payne, K.T.**, Merkey, T., & Marcus, D.K. (2009, November). *Psychopathy and risky sexual behavior*. Poster presented at the annual convention of the Association for Behavioral and Cognitive Therapies, New York City, New York.

Fulton, J.J., & **Payne, K.T.** (2009, October). *The Relation between Irrational Health Beliefs and Coping Style*. Poster presented at the annual convention of the Mississippi Psychological Association, Gulfport, Mississippi.

Datz, G., **Payne, K.T.**, & Suozzi, A. (2009, September). *Managing the Difficult Pain Patient: Behavioral Strategies for Physicians*. Presentation at PAIN Week Annual Meeting, Las Vegas, Nevada.

Datz, G., **Payne K.T.**, & Suozzi, A. (2009, September). *Behavioral Medicine Primer for Physicians*. Presentation at PAIN Week Annual Meeting, Las Vegas, Nevada.

Datz, G., McConley, R.L., **Payne, K.T.**, Schenck, J.E., & Suozzi, A. (2009, September). *Feeling overwhelmed by the pain: Pretreatment catastrophizing predicts levels of depression and anxiety post treatment*. Poster presented at PAIN Week Annual Meeting, Las Vegas, Nevada.

Datz, G., McConley, R.L., **Payne, K.T.**, Schenck, J.E. & Suozzi, A. (2009, August). *Pain Catastrophizing Predicts Post Treatment Pain Patient Profile Scores*. Poster presented at the annual conference of the American Psychological Association, Toronto, Ontario.

**Payne, K.T.** & Fulton, J.J. (2009, February). *Exploring Roles of Spirituality and Personality as Health Protective Factors*. Symposium presented (Labbe, E., Shenese, J.W., Payne, K.T., Fulton, J.J., & Betancourt, A.E.) at the annual conference of the Southeastern Psychological Association, New Orleans, Louisiana.

Merkey, T., **Payne, K.T.**, Fulton, J.J., & Marcus, D.K. (2008, November). *Anxiety Mediates the Relation Between Health Anxiety and Irrational Health Beliefs*. Poster presented at the annual conference of the Association for Behavioral and Cognitive Therapies, Orlando, Florida.

**Payne, K.T.**, Marcus, D.K., Merkey, T., Hammack, C.M., & Saputo, P. (2008, August). *Group Psychotherapy for Older Adults: A Meta-analysis*. Poster presented at the annual conference of the American Psychological Association, Boston, Massachusetts.

Marcus, D.K., **Hughes, K.T.**, Saputo, P., Hammack, C.M., Robbins, T.B., Merkey, T., & Arnau, R.C. (2007, August). *Rumination and health anxiety*. Poster presented at the annual conference of the American Psychological Association, San Francisco, California.

Marcus, D.K. Ruscio, J., Lilienfeld, S.O., & **Hughes, K.T.** (2007, August). *Converging evidence for the latent structure of antisocial personality disorder*. Poster presented at the annual conference of the American Psychological Association, San Francisco, California.

Prentkowsky, E., **Hughes, K.T.**, & Barry, T.D. (2006, November). *The Relation of Psychopathic Traits and Neurocognitive Functioning in Children*. Poster presented at the annual conference of the Association for Behavioral and Cognitive Therapies, Chicago, Illinois.

**Hughes, K.T.** & Simpson, R.G. (2005, April). *Short-term modality effects of film violence on aggressive thoughts*. Poster presented at the annual conference of the Southeastern Psychological Association, Nashville, Tennessee.

### ***University Presentations***

Fulton, J.J., & **Payne, K.T.** (2009, March). *Gender, psychopathy, and risky sexual behavior*. Paper presented at the annual University of Southern Mississippi Graduate Student Research Symposium, Hattiesburg, Mississippi.

**Payne, K.T.** (2008, March). *Group Psychotherapy for Older Adults: A Meta-analysis*. Paper presented at the annual University of Southern Mississippi Graduate Student Research Symposium, Hattiesburg, Mississippi.

### ***Research Experience***

Doctoral Dissertation (2009): Does psychopathy predict desirability in dating situations? A social relations analysis.

Committee: David Marcus, Ph.D. (chair); Christopher Barry, Ph.D., Bradley Green, Ph.D., Virgil Zeigler-Hill, Ph.D.

Status: Defended

Master's Thesis (2008): The efficacy of group psychotherapy for older adults: A meta-analytic review.

Committee: David Marcus, Ph.D. (chair); Tammy Barry, Ph.D., Mark Leach, Ph.D.

Status: Defended

Research Assistant: University of Southern Mississippi

Supervisor: David Marcus, Ph.D., August 2005- May 2010

Duties: coordinated data collection and entry; supervised undergraduate and graduate assistants; assisted with several projects at various stages of research development.

Primary Investigator (2005): Short term modality effects of film violence on aggressive thoughts.

Spring Hill College

Supervisor: Royce Simpson, Ph.D.

### ***Honors/Awards***

2011 APAGS GradPsych Monthly Publication  
Article featuring dissertation results

2010 APA Annual Conference  
Psychological Science Graduate Superstars – Datablitz



Presenter: Selected as one of 20 graduate students nationally to participate in a rapid-fire presentation of completed research data.

- 2008 University of Southern Mississippi Clinical Psychology Program  
Outstanding Student Research Award- Doctoral Level (\$200)
- 2008 APAGS GradPsych Monthly Publication  
Brief article highlighting thesis results
- 2008 APA Annual Conference  
Psychological Science Graduate Superstars – Datablitz  
Presenter: Selected as one of 20 graduate students nationally to participate in a rapid-fire presentation of completed research data.
- 2008 University of Southern Mississippi Graduate Student Symposium  
Yarborough Scholar Social & Behavioral Sciences Award (\$200)  
Department of Psychology Top Paper Award (\$100)
- 2008 University of Southern Mississippi Department of Psychology  
Research travel grant (\$100)
- 2005 National Psi Chi  
Recognition of Achievement
- 2005 Spring Hill College  
Psi Chi Research Award (\$100)

***Professional Organizations***

American Psychological Association (2003-2012)  
APA Division 49: Group Psychology and Group Psychotherapy (2008-2012)  
Society for Clinical and Social Psychology (2010-2012)  
Society for Personality and Social Psychology (2010-2012)  
National Alliance for Mental Illness (2011-present)

***References available upon request***